



Training and Technical Assistance Center

**Connecticut
Transportation
Institute**

Connecticut Training & Technical Assistance Center

Training and Events

Supervisory Skills

Creating a Positive Team Environment

A CT Road Scholar Program *REQUIRED* Workshop

By attending this dynamic workshop, you will enhance your role as a municipal supervisor and learn to create a cooperative team. This workshop will give you the fundamentals of successful supervision and provide you with tools you can use to build a positive and respectful environment to set the stage for the success of your team.

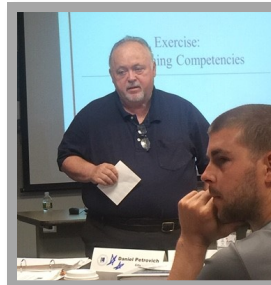
Who Should Attend

This workshop is designed for all municipal highway officials, particularly those responsible for the supervision of others and those new to supervision.

Directors of Public Works, Highway Superintendents, Crew Leaders and Foremen are encouraged to attend.

Course Instructor

Rockie Blunt is the President of the Blunt Consulting Group, a Massachusetts firm that offers management training and consulting services to Public Works Departments and Departments of Transportation in Massachusetts, Connecticut and Rhode Island. Rockie has built a reputation as a lively speaker who delivers informative seminars.



"Rockie was a very good instructor. Very positive and made the class fun and interesting."

- Road Scholar Program participant



Dates & Locations

August 24, 2021

Farmington, CT

August 26, 2021

Colchester, CT

Session is 8:30am—3:30pm
(Registration begins at 8:00am)
Lunch will NOT be provided, please bring a bag lunch.

Please note: These are socially distant sessions. All state and university COVID-19 precautions will be followed.

Learning Objectives

Upon completion of this class, participants will be able to:

- Identify and overcome barriers to transitioning to supervision;
- Identify leadership styles and name their preferred style;
- Listen well, for both facts and feelings;
- Use supervisory practices that lead to higher performance;
- Give corrective feedback effectively;
- Create a supportive climate;
- Know when and how to discipline employees.

Registration

- Please visit www.cti.uconn.edu/cti/T2_Workshop_Schedule.asp to register for this class online.
 - **Registration contact:** Please direct any questions to Shelly Desjardin at shelly.desjardin@uconn.edu.
 - **Cost:**
 - \$100—State and Municipal participants
 - \$200—Private-sector participants
 - If you require an accommodation to participate in this workshop, please contact Shelly Desjardin at shelly.desjardin@uconn.edu, at the time of registration.
 - Photographs may be taken for promotional and training purposes. Please notify us during registration if you do not wish to be photographed.
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